Recognizing 60 Years of Community Action!

Community Action Association of Region VI





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National Community Action Partnership
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Washington, DC 20036
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@PartnershipCEO
www.communityactionpartnership.com



The Promise Of Community Action

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community and we are dedicated to helping people help themselves and each other.

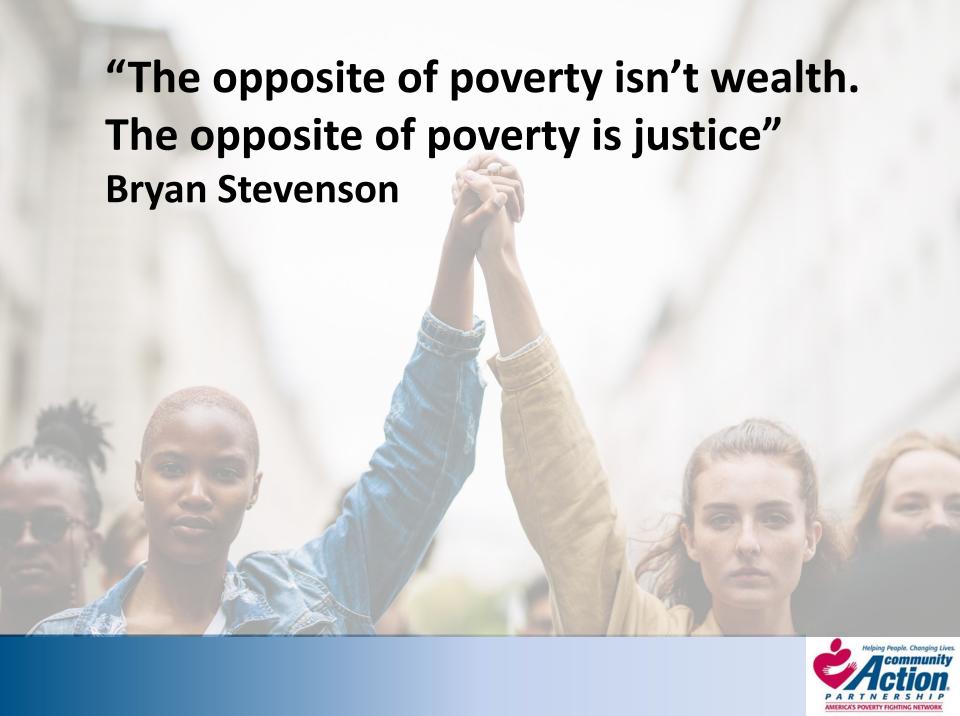










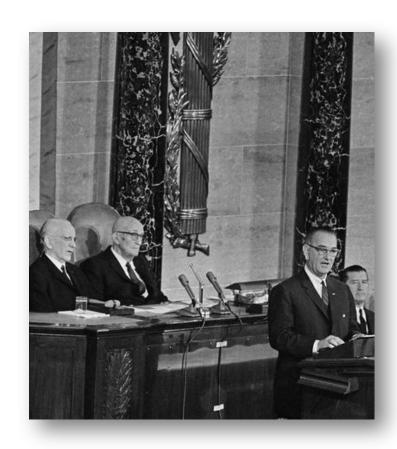


President Lyndon B. Johnson

"The administration today, here and now, declares unconditional war on poverty in America, and I urge this Congress and all Americans to join me in that effort. It will not be a short or easy struggle, no single weapon or strategy will suffice, but we shall not rest until that war is won.

The richest nation on earth can afford to win it. We cannot afford to lose it."

-State of the Union, January 8, 1964





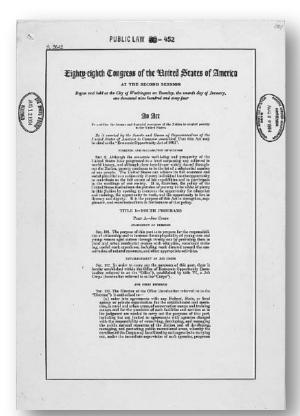
President Lyndon B. Johnson

"It is, therefore, the policy of the United States to eliminate the paradox of poverty in the midst of plenty in this Nation by opening to everyone the opportunity for education and training, the opportunity to work, and the opportunity to live in decency and dignity."





August 1964-Signing of the Economic Opportunity Act







Foundation of Community Action

Economic Opportunity Act of 1964

"Although the economic well-being and prosperity of the United States have progressed to a level surpassing any achieved in world history, and although these benefits are widely shared throughout the Nation, poverty continues to be the lot of a substantial number of our people. The United States can achieve its full economic and social potential as a nation only if every individual has the opportunity to contribute to the full extent of his capabilities and to participate in the workings of our society. It is, therefore, the policy of the United States to eliminate the paradox of poverty in the midst of plenty in this Nation by opening to everyone the opportunity for education and training, the opportunity to work, and the Opportunity to live in decency and dignity.

It is the purpose of this Act to Strengthen, Supplement, and Coordinate efforts in furtherance of that policy."





1963-1968

- November 22, 1963 President Kennedy assassinated; Vice President Lyndon B. Johnson assumes the U.S. Presidency
- January 8, 1964 President Johnson's State of the Union Address declares War on Poverty
- July 2, 1964 Civil Rights Act of 1964 (P.L. 88-352) signed into law by President Johnson
- August 20, 1964 The Economic Opportunity Act of 1964 (P.L. 88-452) created Community Action Agencies to coordinate local antipoverty efforts and funds programs such as Head Start, Job Corps, Community Health Centers, Upward Bound, the Work Experience Program, Neighborhood Youth Corps, Volunteers in Service to America (VISTA), Legal Services, and federal work study programs.



1963-1968

- August 31, 1964 The Food Stamp Act of 1964 (P.L. 88-525) creates a permanent, national program out of the food stamps pilot program begun in 1961.
- November 3, 1964 Lyndon Johnson wins landslide victory in Presidential Election.
- April 11, 1965 The Elementary and Secondary Education Act of 1965 (P.L. 89-10) signed into law. Title I distributes funding to schools and districts with high percentages of students from low-income families
- April 26, 1965 The Manpower Act of 1965 (P.L. 89-15) expanded funding under the 1962 Manpower Development and Training Act to retrain displaced workers
- July 14, 1965 The Older Americans Act of 1965 (P.L. 89-73) provides for grants to help fund various support services such as caregiver support, nutritional services, and social services.
- July 30, 1965 Medicare and Medicaid are signed into law as part of the 1965 Amendments to the Social Security Act (P.L. 89-97



1963-1968

- August 6, 1965 The Voting Rights Act (P.L. 89-110) abolished literacy tests and other barriers used by state and local governments to disenfranchise voters
- August 10, 1965 The Housing and Urban Development Act (P.L. 89-117) created the Department of Housing and Urban Development
- November 8, 1965 The Higher Education Act of 1965 (P.L. 89-329) created federal loan programs including the Educational Opportunity Grant and Guaranteed Student Loan. It also created the college preparatory program, Talent Search.
- September 30, 1966 The **1966 Amendments to the Fair Labor Standards Acts** increased minimum wage from \$1.25 to \$1.60 by 1968 and extended coverage to public schools, nursing homes, laundries, and construction and farm workers and large farms.
- October 11, 1966 The Child Nutrition Act of 1966 (P.L. 89–642) increased funding for school lunches and created a school breakfast program.
- November 3, 1966 The Demonstration Cities and Metropolitan Development Act (P.L. 89-754) initiated the Model Cities Program.
- January 2, 1968 1967 **Social Security Amendments** (P.L. 90-248) dramatically increased Social Security benefits, mandated work incentive programs for AFDC recipients.
- April 11, 1968 Title VIII of the Civil Rights Act of 1968 (known as the Fair Housing Act), prohibited discrimination in the sale, financing, or leasing of housing



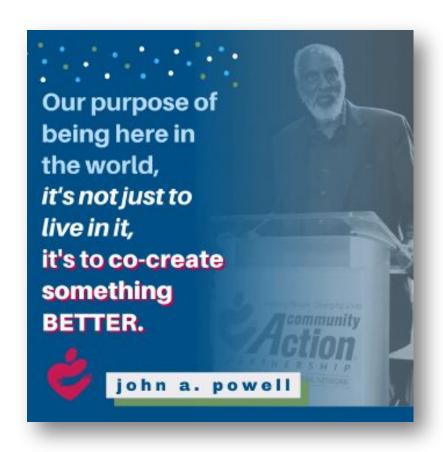
For 60 Years...

- The nation's Community Action
 Network has inspired a spirit of
 hope, helped millions of people
 each year change their lives, and
 improved communities all across
 America.
- The Community Action vision remains clear—we believe in a nation that creates opportunities for all people to thrive, builds strong, resilient communities, and ensures a more equitable society





For 60 Years...



 Community Action co-designs services and strategies with individuals who have lived poverty experience.



For 60 Years...

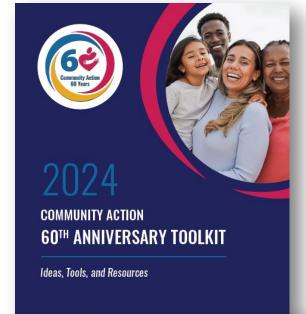
- Community Action strategies and solutions have evolved as the needs of individuals and communities changed.
- Community Action is experienced; we are experts in advancing opportunity by coordinating federal, state, local, and private resources to achieve results for people and communities





How will you and your CAA engage in 60th Anniversary of Community Action?

- Staff and Board Appreciation
- Sharing Impact
- Engaging the Community
- Prepare for CCAP
- Commit to the Refreshed Community Action Code of Ethics
- Review the 60th Anniversary Toolkit for ideas!









MERICA'S POVERTY FIGHTING NETWORK

Community Action Code of Ethics



Remain Focused on Mission

 Recognize the chief function of the Community Action movement at all times is to serve the best interests of people with lower incomes which, in turn, serves the best interests of the entire community. Seek to empower people and revitalize communities. Engage in activities that move us closer to mission achievement and further our positive outcomes.

Be Outspoken Advocates and Educators

Actively inform the community and decision-makers about issues affecting
those with lower-incomes. Courageously confront and dismantle myths
about social and economic inequality. Participate in promoting policies that
support social and economic mobility, which reinforce the values of an
equitable society.

Community Action Code of Ethics



Inspire Confidence and Trust in the Community Action Movement

Lead and serve with professional competence and be up to date on emerging issues in our field. Practice the highest standards of personal integrity, confidentiality, respect, honesty, and fortitude in all we say and do. Bravely confront any behavior or practice that could erode public trust in Community Action or disregard the struggle of people living with low incomes.

Practice Service Above Self

Acknowledge service to the mission, vision and collective values of Community
 Action is beyond service to oneself. Avoid real and perceived conflicts of
 interest and ensure undue personal gain is not realized from the performance of
 professional duties.



Community Action Code of Ethics



Be Leaders, Support Leaders, and Create Leaders

• Actively engage people with low incomes in realizing and developing their own leadership skills. Respect and support other leaders, particularly the Community Action board of directors, by providing facts and advice as a basis for policy decisions and upholding and dutifully implementing policies adopted by the board. Personally practice open-mindedness, effective communication, inclusiveness, and self-care. Encourage and facilitate the professional and personal development of associates.

Strive for Performance Excellence

 Habitually opt for moving beyond mere compliance. Exercise our influence to inspire excellence through implementation of best practices, maximizing efficiencies, practicing innovation, providing outstanding, trauma-informed customer service, and honestly and robustly evaluating the outcomes of our work.



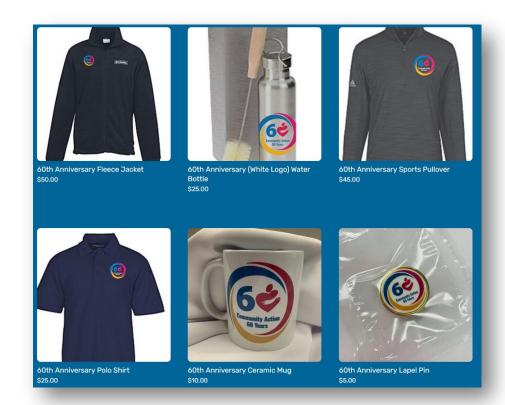


60th Swag Store

Home

Shop All





https://community-action-partnership.square.site/



NCAP Head Start Task Force

• PURPOSE:

- Advise the NCAP Board of Directors on actions related to early childhood issues
- Advocate on behalf of the Community
 Action Network in order to promote
 the historical and programmatic
 synergies that exist between
 Community Action and the Head Start
 early childhood education model.
- Key Staff: Ryan Gelman
 - rgelman@communityactionpartnership.com



COMMUNITY ACTION PARTNERSHIP

HEAD START TASK FORCE Approved by the Board of Directors: March 17, 2020

I. Purpose of the Community Action Partnership Head Start hask Force

To advise the Community Action Partnership Board of Directors on actions related to early childhood issues and advocate on behalf of the Community Action Network in order to promote the historical and programmatic synergies that exist between Community Action and the Head Start early childhood education model.

- II. Value
- We believe that universal access to high quality early childhood education for families with low-incomes, specifically Head Start and Early Head Start, put children and their parents on the path to lifelong success.
- We believe early childhood education programs are most effective and efficient when implemented through a Community Action Agency with a focus on a whole family approach to serving families, because CAAs are able to easily leverage other community-based family supports and services.
- We believe that structural inequities (such as those involving race and gender) are best addressed in a Head Start setting where parents and other caregivers share power with educators and other community stakeholders.
- We believe that efforts to adopt universal access to early childhood educational programming should build on the proven models such as Head Start and Two Generation/Whole Family approaches. In particular, we believe expanded early education programs should require strong family engagement, parent leadership, and community collaboration.



Community Action Response







January 19, 2024

Office of Head Start Attn: Director of Policy and Planning 330 C Street SW, 4th Floor Washington, DC 20201

Re: Supporting the Head Start Workforce and Consistent Quality Programming (RIN: 0970-AD01)

Director of Policy and Planning:

The National Community Action Partnership (NCAP), Community Action Program Legal Services, Inc. (CAPLAW), National Community Action Foundation (NCAF), the National Community Action Head Start Task Force, and the over 250 undersigned Community Action organizations write in response to the Office of Head Start's (OHS) notice of proposed rulemaking (NPRM) to update the Head Start Program Performance Standards (HSPPS), entitled "Supporting the Head Start Workforce and Consistent Quality Programming," which was published in the Federal Register on November 20, 2023.

The Community Action Network (Network) is a group of more than 1,000 Community Action Agencies (CAA), state associations, and national partner organizations connecting millions of children and families to greater opportunity, transforming their lives, and strengthening our communities and our nation. CAAs serve 99% of counties in 50 states, the District of Columbia, and Puerto Rico, and annually impact the lives of 8.7 million people experiencing low incomes annually, including 4.4 million families, and nearly one million children under five. Each year, the Network leverages about \$770 million in core funding from the Community Services Block Grant (CSBG) into nearly \$10 billion in public and private resources to assess and address the specific needs of each community. For nearly six decades, CAAs have developed and implemented a robust array of programs and services, uniquely bundled in response to each community's respective needs and resources. CAA programs and services often include Head Start³, housing services, weatherization programs, heating and cooling assistance, transportation services, nutrition assistance, tax preparation services, workforce and job training, water assistance, mental health services, broadband access, senior services, and civic engagement initiatives.

NCAP, CAPLAW, NCAF, and 250+ Community Action Agencies and Associations



Scan me!



¹ Supporting the Head Start Workforce and Consistent Quality Programming, 88 Fed. Reg. 80,818 (proposed Nov. 20, 2023) (to be codified at 45 C.F.R. pts. 1301-5).

² Office of Community Services, FY2021 CSBG Fact Sheet (2022), available at https://ocsannualreport.acf.hhs.gov/annual/csbg-fact-sheet.

³ For purposes of this comment, the term Head Start means any program authorized under the Head Start Act (42 U.S.C § 9801 et seq.).

Community Action Response Overview

- 1. Community Action is a **significant Head Start stakeholder** that supports and appreciates OHS explicitly naming the existential challenges currently facing Head Start programs, documenting the factors that led Head Start to this inflection point, and the **substantial equity implications** that hang in the balance.
- 2. Community Action shares the equitable goals set out in the NPRM, including increased staff compensation and benefits, expanded mental health services for children, parents, and staff, and safer learning environments for staff and families.
- 3. Community Action **agrees with many of the methods** OHS has proposed to help grant recipients reach those goals.
- 4. Changes of this scope and significance require striking a balance between divergent forces and the final sections demonstrate how **the current proposal fails to strike that balance** in two important areas: local flexibility and equitable implementation.



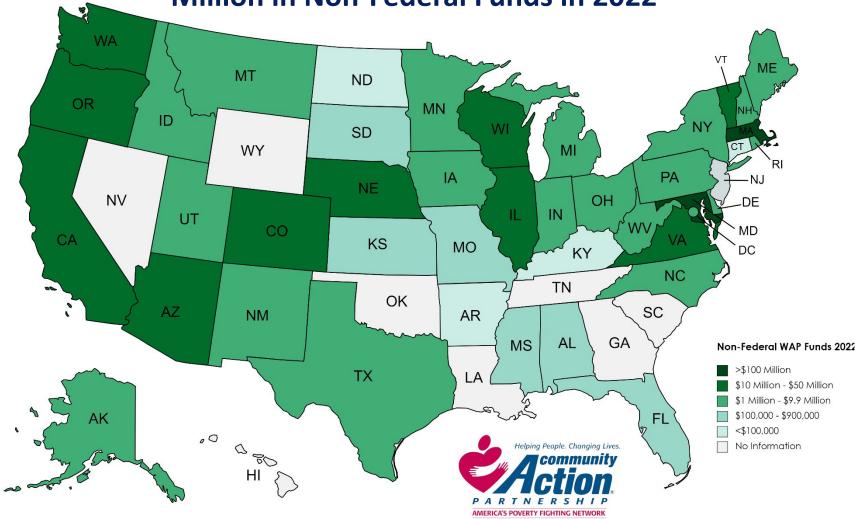
Leveraging Weatherization

- Serve CAA WAP and non-CAA WAP
- Webinars and Trainings
- Leveraging WAP Research
- Annual Convention WAP Track and Pre-Convention Event
- New Energy Partnerships Task Force
- New staff on Workforce Development
- Watch for leadership development opportunity in 2024!
 Monthly newsletter
- Staff: Aimee Gendusa English, NCAP Project Director
 - aenglish@communityactionpartnership.com





Weatherization Programs in 45 States Leveraged More Than \$310 Million in Non-Federal Funds in 2022





Community Action's Built in Solar Training and Technical Assistance Provider



A MEMBER OF COMMUNITY ACTION

Cap Solar is a non-profit solar developer which is part of the Community Action Network through its relationship with Greater Bergen Community Action.

MISSION DRIVEN

Cap Solar focuses on low-income, non-profit and community facing clients. Cap Solar also provides services to municipal and corporate clients who want to give back to their

EXPERIENCED IN RENEWABLE ENERGY

Cap Solar has experience navigating the complex structures of renewable energy development, construction and financing.

Electric CAP (eCAP)

Kresge Foundation / NCAP / Cap Solar PARTNERSHIP

eCAP's mission is to lead the Community Action Network into the forefront of the renewable energy movement, demonstrating our leadership and innovation in sustainable energy.

We will aggregate a Community Action solar portfolio into a finance-ready pipeline to approach the awardees of the Green House Gas Reduction Fund as well as other financial entities. We will build impactful, scalable and equitable solar solutions for our communities.

communities.



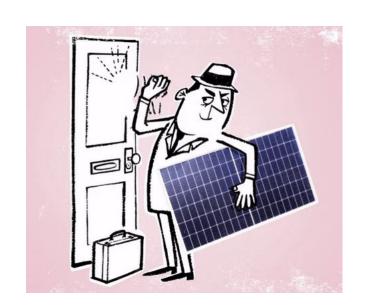
Why Electric CAP?



What Electric CAP is:

- We understand the unique requirements of Community Action Agencies.
- Electric CAP's process is fully transparent.
- We can assist you at all levels throughout the process from registration to implementation and management of the solar system.

What Electric CAP is not:





(eCAP)

FUNDING SOURCES





The Greenhouse Gas Reduction Fund - GGRF

The Greenhouse Gas Reduction Fund is a \$27 billion program created by the Inflation Reduction Act to mobilize financing and private capital for clean energy projects, aiming to address climate change, promote economic competitiveness, and ensure energy independence



<u>Debt and Equity</u> – Traditional Banking and Equity instruments.

<u>Foundation Support</u> – Grant and PRI investments for specific activities within eCAP.



eCAP - The Virtual Site Survey



Southeastern New Mexico Community Action Corporation 1313 W Gilchrist Ave, Artesia NM 88201





What can I do right now?

All CAA buildings qualify for the eCAP program.

- Go to:
 - https://www.capsolar.org/reg
 - Name of Organization
 - Your Name
 - Email
 - Phone
 - Enter each building address

- Get in touch to schedule more time for discussion.
 - Steven Leitner
 - Chief Operating Officer
 - steven.leitner@capsolar.org
 - T: 201-473-4480





What can I do right now?



Scan to Register

https://www.capsolar.org/reg





WE ARE HERE FOR YOU!

CUSTOMIZED SOLUTIONS FROM THE NATIONAL COMMUNITY ACTION PARTNERSHIP

CONSULTING TRAINING TOOLKITS CONVENINGS LEARNING COMMUNITIES



We Know Community Action
Because
We Are Community Action

- Community Action Agencies face a variety of complex challenges and opportunities.
- NCAP provides customized training and technical assistance, eCourses, cohort facilitation, and more,
- Trust NCAP to help your organization achieve maximum impact with customized solutions.

Your success is our mission.

Contact: tmarley@communityactionpartnership.com





Registration Will Open Soon!

2024 ANNUAL CONVENTION

Inspiring Hope and Advancing Opportunity

August 28-30 (Pre-Con: 26-27) | Seattle, WA









Collaborative on Economic Mobility

Training and Technical Assistance Needs Survey

NCAP's new Collaborative on Economic Mobility is working to expand the capacity of the Community Action Network to deliver services that promote social and economic mobility.

Let us know what your Training and Technical Assistance needs are!

Focus Areas include:

- Workforce Development
- High-Quality EducationCommunity Asset Building
- **Whole Family Approaches**
- Equity
- Innovation



Complete the Survey at tinyurl.com/CEMSurvey



Submit Responses by March 31st 2024



NATIONAL LEADING EQUITY COHORT

Information Session

Want to enhance your understanding of diversity, equity, belonging, and justice (DEBJ) concepts? Learn how to instill dignity, cultivate belonging, and build power in human services delivery and organizational management?

Join NCAP's National Leading Equity Cohort!

Want to learn more about this exciting new cohort? Just NCAP for an informational session.

Wednesday, April 3rd 3:30 PM ET | 2:30 PM CT | 12:30 PM PT

Info Session Registration





Cohort Registration



bit.ly/LeadingEquityCohort



CAA STRATEGIC PLANNING ACCELERATOR

Develop your skills to lead strategic planning for your agency

Join us for a dynamic learning cohort designed to equip your agency with the skills it needs to craft and implement its Strategic Plan.

Features:

- Learn proven and effective methods for strategic planning success
- Connect with Peers in a Facilitated Learning Cohort
- Receive one-on-one technical assistance and support
- Access curated tools and resources

For more information and to register:





Annual ED/Board Chair Symposium

- Team Attendance
 - ED and Board Chair
- Foster Collaboration
- Strengthen Leadership
- June 26-27, 2024
- St. Paul, MN



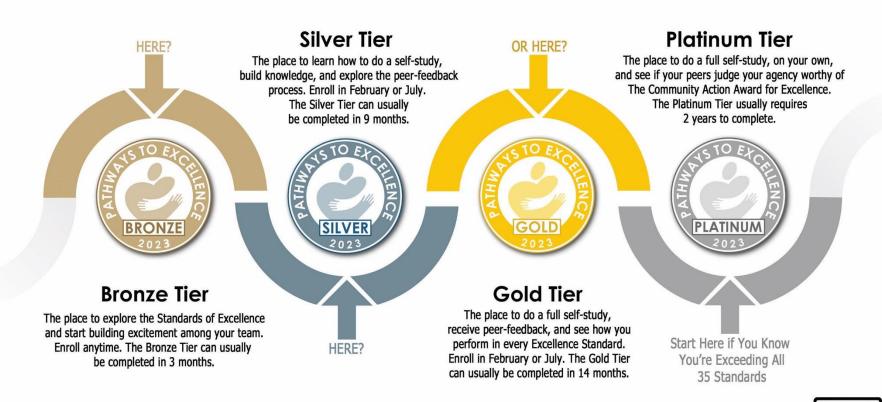
https://communityactionpartnership.com/ed-board-chair-symposium/





Where Will Your Excellence Journey Begin?

With the National Community Action Partnership's Pathways to Excellence Program, you can start your journey toward Excellence in the place that's best for you and your Agency.



Learn More



SCAN ME

communityactionpartnership.com /pathways-to-excellence/

Recent Region VI Excellence Award Recognitions

- Panhandle Community Services
 - Gold
- Community Council of South Central Texas
 - Bronze
- Hildalgo County Community Services Agency
 - Bronze
- 10% of Region VI Involved!
 - May 31st deadline to be recognized in Seattle









Certified Community Action Professional

- Modernized for 2024
- Class of 2024
- Join the Class of 2025!
- Personal and professional development





Upcoming NCAP Webinars

- Centering Participant Voices in Assessing Your Impact
 April 16th
- Unlocking Excellence in Community Action Board Governance - May 7th
- Collaborative on Economic Mobility (CEM): Regional Listening Session (Regions IV, VI, VII) – May 16th
- Celebrating Community Action Month with a Focus on Results-Oriented Culture - May 29th
- Community Action 101 June 26th

https://communityactionpartnership.com/events-webinar/

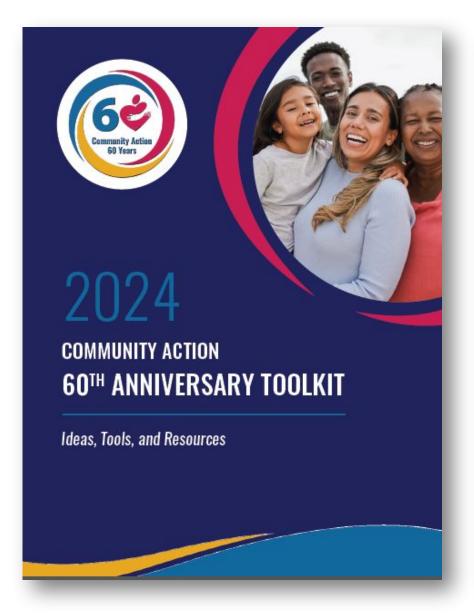


Know and Engage with the NCAP Board 2021-2023

- Region VI Representative Karen Swenson,
 Greater East Texas Community Action
- Chair: Dr. Dalitso Sulamoyo, CCAP IL
- 1st Vice Chair: Ricky Baker, CCAP KY
- 2nd Vice-Chair: Elizabeth "Biz" Steinberg CA
- 3rd Vice-Chair: Bryan Duncan, CCAP NC
- Secretary: Peter Kilde, CCAP WI
- Treasurer: Dreama Padgett, CCAP WV













COMMUNITY ACTION
MONTH TOOLKIT

2024



Goals of the 60th Anniversary

- Strengthen the Network's capacity to effectively advance social and economic mobility for all people in America and propel Community Action into a new era responsive to future challenges and opportunities.
- Use the anniversary to create new opportunities to raise awareness of Community Action's role and impact at the national, state, and local levels.
- Create safe spaces in the Network and local communities for listening and dialogue about Community Action's role and vision for a more equitable society.
- Ignite passion and commitment among new staff and invigorate seasoned Community Action staff, board, and volunteers. Through reflection, recognition, celebration, and fun, energize Community Action customers, staff, boards, volunteers, and partners to meet future challenges.



Community Action 60TH ANNIVERSARY Timeline

December	1	12/13	NCAP 60th Anniversary Campaign Toolkit Release Webinar				
January		1/8 1/9 1/17	Anniversary of LBJ Declaration of Unconditional War on Poverty Community Action 60th Anniversary National Partner Kickoff Webinar NCAP Annual Rev. Dr. Martin Luther King Jr. Commemoration Webinar				
February	1	2/14-16	NCAP Management & Leadership Training Conference				
March		3/12-15 3/11-15	NCAF Annual Washington Conference & Fly-In Day! NASCSP Winter Training Conference				
April							

May

COMMUNITY ACTION MONTH

60th Anniversary Special Events and Activities

June

July

August

8/20

Anniversary of the Economic Opportunity Act; Special Network Events

8/26-27 NCAP Pre-Convention Training

8/28-30

NCAP Annual Convention; Special 60th Anniversary Events

September

October

November

December

January

CAA and State Association 60th Anniversary Commemoration Activities



60 YEARS OF COMMUNITY ACTION!

Helping people and changing lives for 60 years and counting.





60th Anniversary Toolkit

Inspiring Hope

dvancing

rtunity

Community Action, 60 Years Strong

Sample Community Action
60th Anniversary Proclamation



In every corner of America. Helping people, changing lives — for 60 years and counting.

RECOGNIZING 60 YEARS OF COMMUNITY ACTION!







60+ Activities to Commemorate Community Action's 60th Anniversary

Community Action 60 Years

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Benefit of Activity

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Media Activities	AL REPORT	The second second	THE STATE OF THE S	A THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN THE PERSON NAMED IN THE PERSON NAMED IN THE PERS
Post 60th anniversary logo to agency website	V			
Use 60th anniversary hashtag on social media	ď			
Use 60th anniversary virtual meeting background	2		√	
Launch a social media campaign	V	1	J	V
Write bog posts	4	✓		- J
Submit a newspaper opinion/editorial	J	1	√	V
Schedule newspaper interviews	J	1	J	J
Schedule radio interviews	V	V	V	V
Schedule television interviews	d	√.	V	V
Host a podcast series leaturing voices from your local community	V	√	√	V
Produce a special 60th anniversary annual report	J	V	4	J
Community Engagement/Advocacy Activities				
Secure a 60th anniversary proclamation from your city, county, or state	✓			
Organize a 60th anniversary gala event	✓	1	√	
Hold community poverty/equity dialogue events	V	1	1	1
Use National Head Start Awareness Month (October)				

60th Anniversary Resources

- Sample social media graphics and messaging provided
 - National impact
 - Local impact, agency success stories
- Facebook cover graphic
- High production 60-second promotional video







AMERICA'S POVERTY FIGHTING NETWORK

Community Action Month Toolkit

- The toolkit provides:
 - Social media graphics
 - Activities and events
 - Press release and proclamation templates
 - Fundraising ideas
 - Resources for commemorating Community Action's 60th anniversary



https://communityactionpartnership.com/cam-2024/



Community Action Month Calendar

- Daily themes, events, observances, etc.
 - Head Start's birthday
 - Huggy Heart Day
 - Weatherization Wednesday
- Your guide for the entire month of May
- Indicates what resources we have for a given day or event





Sample Proclamations

- We've provided three proclamation templates
 - Standard Community Action
 Month proclamation
 - Community Action 60th anniversary proclamation
 - CAM proclamation giving recognition to the 60th
- We encourage you to send us your proclamations if you can!





New Social Media Graphics

Community Action

changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.









WORLD DAY FOR CULTURAL DIVERSITY

Celebrate the richness of our world with a day of intercultural dialogue, inclusion, and peace







COMMUNITY ACTION MONTH



CO











Graphics Available in Spanish





DÍA NACIONAL DEL BEBÉ

Community Action mantiene su compromiso de garantizar que todos los bebés y las familias tengan un comienzo equitativo.



MES DE COMMUNITY ACTION



— Harvey Milk







Honrar y reconocer a las personas mayores de nuestra nación.

MES DE LOS ESTADOUNIDENS
DE EDAD AVANZADA

FELIZ DÍA DE LA MADRE











Community Action Month Toolkit

- Find it <u>here on our landing page</u>
- The toolkit provides:
 - Social media graphics
 - Activities and events
 - Press release and proclamation templates
 - Fundraising ideas
 - Resources for commemorating Community Action's 60th anniversary



https://communityactionpartnership.com/cam-2024/



Community Action Month Calendar

- Page 10 or download it here
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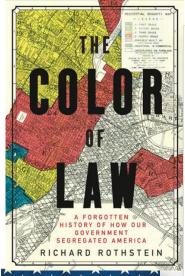


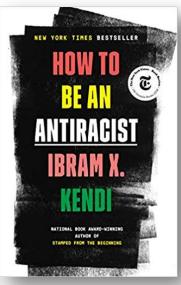
60th Anniversary Resources

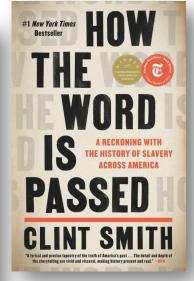
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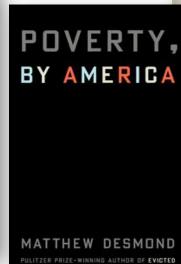


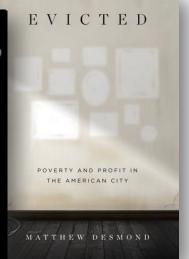


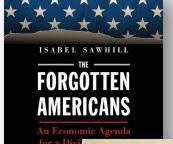




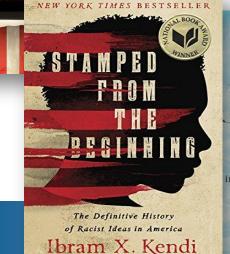


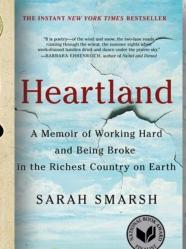






Build YOUR Toolbox





\$2.00 a Day

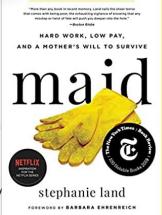
LIVING ON ALMOST NOTHING IN AMERICAL STATES OF THE PROPERTY OF TH

The Poverty Paradox



Understanding Economic Hardship Amid American Prosperity

MARK ROBERT RANK



NEW YORK TIMES BESTSELLER



Questions?

Contact

Denise Harlow, CCAP

dharlow@communityactionpartnership.com

www.communityactionpartnership.com

Thank you!



